

April 25, 2014

Following is a list of salary structures effective for the 2013/14 fiscal year that are contained in this document. These structures remain in effect until the effective dates of the new structures for the 2014/15 fiscal year.

- Professional & Support Staff – PSS Grades 1 to 7
- Professional & Support Staff – PSS Grades A to D
- Information Technology Professionals -- ITP Grades 1 to 7
- Assistant I-IV (Student Workers) – Assistant I to IV
- Management & Senior Professionals – MSP Grades 1 to 10
- Advancement Officers – AO 1 to 5

Professional & Support Staff (Grades 1 - 7)

**Professional & Support Staff Program (PSS)
Grades 1 - 7
Salary Ranges
Monthly Effective Date: 07/01/2013
Biweekly Effective Date: 07/07/2013**

Grade		Minimum	Midpoint	Maximum
PSS - 1	Annual	38,900.00	57,750.00	76,600.00
	Monthly	3,242.00	4,813.00	6,383.00
	Hourly	18.63	27.66	36.69
PSS - 2	Annual	42,810.00	63,600.00	84,390.00
	Monthly	3,568.00	5,300.00	7,033.00
	Hourly	20.50	30.46	40.42
PSS - 3	Annual	47,050.00	69,995.00	92,940.00
	Monthly	3,921.00	5,833.00	7,745.00
	Hourly	22.53	33.52	44.51
PSS - 4	Annual	51,760.00	76,940.00	102,120.00
	Monthly	4,313.00	6,412.00	8,510.00
	Hourly	24.79	36.85	48.91
PSS - 5	Annual	56,920.00	84,550.00	112,180.00
	Monthly	4,743.00	7,046.00	9,348.00
	Hourly	27.26	40.49	53.73
PSS - 6	Annual	62,650.00	93,135.00	123,615.00
	Monthly	5,221.00	7,761.00	10,301.00
	Hourly	30.00	44.60	59.20
PSS - 7	Annual	68,970.00	104,485.00	140,000.00
	Monthly	5,748.00	8,707.00	11,667.00
	Hourly	33.03	50.04	67.05

Professional & Support Staff (Grades A - D)

**Professional & Support Staff Program (PSS)
Grades A - D
Salary Ranges
Monthly Effective Date: 07/01/2013
Biweekly Effective Date: 07/07/2013**

Grade		Minimum	Midpoint	Maximum
PSS - A	Annual	22,150.00	32,900.00	43,650.00
	Monthly	1,846.00	2,742.00	3,638.00
	Hourly	10.61	15.76	20.91
PSS - B	Annual	26,515.00	39,425.00	52,330.00
	Monthly	2,210.00	3,285.00	4,361.00
	Hourly	12.70	18.88	25.06
PSS - C	Annual	31,790.00	47,270.00	62,750.00
	Monthly	2,649.00	3,939.00	5,229.00
	Hourly	15.23	22.64	30.05
PSS - D	Annual	38,220.00	56,772.00	75,325.00
	Monthly	3,185.00	4,731.00	6,277.00
	Hourly	18.30	27.19	36.08

Information Technology Professionals (ITP)

**Information Technology Professionals (ITP)
Salary Ranges
Monthly Effective Date: 07/01/2013
Biweekly Effective Date: 7/07/2013**

Grade	Title		Minimum	Midpoint	Maximum
ITP - 1	P/A I	Annual	40,420.00	52,245.00	64,070.00
		Monthly	3,368.00	4,354.00	5,339.00
		Hourly	19.36	25.02	30.68
ITP - 2	P/A II & Supv	Annual	46,115.00	68,130.00	90,145.00
		Monthly	3,843.00	5,678.00	7,512.00
		Hourly	22.09	32.63	43.17
ITP - 3	P/A III & Supv	Annual	55,870.00	83,065.00	110,260.00
		Monthly	4,656.00	6,922.00	9,188.00
		Hourly	26.76	39.78	52.81
ITP - 5	P/A IV & Supv	Annual	67,625.00	100,465.00	133,300.00
		Monthly	5635.00	8,372.00	11,108.00
		Hourly	32.39	48.12	63.84
ITP - 7	P/A V & Supv	Annual	81,700.00	121,445.00	161,190.00
		Monthly	6,808.00	10,120.00	13,433.00
		Hourly	39.13	58.16	77.20

Computing Resource Manager Series (CRM)

ITP - 4	CRM I	Annual	61,430.00	91,265.00	121,100.00
		Monthly	5,119.00	7,605.00	10,920.00
		Hourly	29.42	43.71	58.00
ITP - 6	CRM II	Annual	74,285.00	110,425.00	146,560.00
		Monthly	6,190.00	9,202.00	12,213.00
		Hourly	35.58	52.89	70.19
ITP - 7	CRM III	Annual	81,700.00	121,445.00	161,190.00
		Monthly	6,808.00	10,120.00	13,433.00
		Hourly	39.13	58.16	77.20

Assistant I - IV (Hourly Rates)

**Assistant 1 - 4 (Hourly Rates)
Reserved for UCLA Students
Salary Ranges - Effective 09/01/2012**

GRADE	MINIMUM	MIDPOINT	MAXIMUM
Assistant 1	\$8.00	\$13.50	\$19.00
Assistant 2	\$8.25	\$17.38	\$26.50
Assistant 3	\$8.75	\$23.00	\$37.25
Assistant 4	\$9.50	\$27.25	\$45.00
Assistant 1 - Work Study	\$8.00	\$13.50	\$19.00
Assistant 2 - Work Study	\$8.25	\$17.38	\$26.50
Assistant 3 - Work Study	\$8.75	\$23.00	\$37.25
Assistant 4 - Work Study	\$9.50	\$27.25	\$45.00

Management & Senior Professionals (MSP)

**Management & Senior Professionals (MSP)
Salary Ranges
Monthly Effective Date: 07/01/2013
Biweekly Effective Date: 07/07/2013**

Grade		Minimum	25th Percentile	Midpoint	75th Percentile	Maximum
MSP - 1	Annual	64,600.00	79,500.00	94,300.00	109,200.00	124,000.00
	Monthly	5,383.00	6,625.00	7,858.00	9,100.00	10,333.00
MSP - 2	Annual	71,000.00	87,300.00	103,500.00	119,800.00	136,000.00
	Monthly	5,917.00	7,275.00	8,625.00	9,983.00	11,333.00
MSP - 3	Annual	78,100.00	96,100.00	114,100.00	132,000.00	150,000.00
	Monthly	6,508.00	8,008.00	9,508.00	11,000.00	12,500.00
MSP - 4	Annual	85,700.00	105,600.00	125,400.00	145,200.00	165,000.00
	Monthly	7,142.00	8,800.00	10,450.00	12,100.00	13,750.00
MSP - 5	Annual	94,300.00	116,000.00	137,700.00	159,300.00	181,000.00
	Monthly	7,858.00	9,667.00	11,475.00	13,275.00	15,083.00
MSP - 6*	Annual	103,300.00	127,000.00	150,700.00	174,300.00	198,000.00**
	Monthly	8,608.00	10,583.00	12,558.00	14,525.00	16,500.00
MSP - 7*	Annual	113,000.00	152,300.00	191,500.00	230,800.00	270,000.00
	Monthly	9,417.00	12,692.00	15,958.00	19,233.00	22,500.00
MSP - 8*	Annual	124,000.00	168,000.00	212,000.00	256,000.00	300,000.00
	Monthly	10,333.00	14,000.00	17,667.00	21,333.00	25,000.00
MSP - 9*	Annual	136,300.00	184,000.00	231,700.00	279,300.00	327,000.00
	Monthly	11,358.00	15,333.00	19,308.00	23,275.00	27,250.00
MSP - 10*	Annual	150,000.00	202,500.00	255,000.00	307,500.00	360,000.00
	Monthly	12,500.00	16,875.00	21,250.00	25,625.00	30,000.00

MSP increases should result in annual salaries that are rounded to the nearest \$100.

*For Management and Senior Professionals (MSP) positions, any salary actions that will result in total annual cash compensation (including salary, any stipend or bonus/incentive award) exceeding \$250,000 require prior review by Campus Human Resources for approval by the Chancellor and reporting to the President and the Regents.

**Any MSP base salary actions above the maximum of MSP 6 require prior review by Campus Human Resources and approval by the Executive Vice Chancellor and Provost.

Advancement Officers

**Advancement Officers
Salary Ranges
Monthly Effective Date: 07/01/2013
Biweekly Effective Date: 07/07/2013**

Grade		Minimum	Midpoint	Maximum
AO 1	Annual	41,200.00	60,600.00	80,000.00
	Monthly	3,433.00	5,050.00	6,667.00
	Hourly	19.73	29.02	38.31
AO 2	Annual	56,650.00	80,825.00	105,000.00
	Monthly	4,721.00	6,735.00	8,750.00
	Hourly	27.13	38.71	50.29
AO 3	Annual	72,100.00	108,550.00	145,000.00
	Monthly	6,008.00	9,046.00	12,083.00
	Hourly	34.53	51.99	69.44
AO 4	Annual	103,000.00	149,000.00	195,000.00
	Monthly	8,583.00	12,417.00	16,250.00
	Hourly	49.33	71.36	93.39
AO 5	Annual	128,755.00	179,380.00	230,000.00
	Monthly	10,730.00	14,948.00	19,167.00
	Hourly	61.66	85.91	110.15